

Child & Family Services, one of the largest not-for-profit family service agencies in the Western New York area, is seeking a **Director of Human Resources**. Child & Family Services fosters safe and healthy environments for children and families in local homes, schools, workplaces and communities. Reporting to the CEO, the Director of Human Resources will be a member of the executive leadership team and will be responsible for the overall administration of the Human Resources Department. The position directly supervises a staff of four. The Director will ensure that the department supports the agency's strategic and business plans, and that the agency complies with all applicable federal, state, and local employment laws and regulations.

The ideal candidate must be seasoned human resources leader and possess solid management experience building and leading effective teams. The Director will have proven ability to see the big picture, act as a catalyst for change, and improve processes and best practices. Required competencies include: customer service orientation, communications proficiency, business acumen, strategic thinking, presentations skills, analytical thinking and credibility. The Director will be a team player and share the agency's passion for strengthening families and promoting the well-being of children through prevention, intervention, education and advocacy.

A Bachelor's degree and a minimum of five years of progressive human resources senior leadership experience are required. PHR and SHRM – CP certification are preferred. Qualified candidates may email their resumes and cover letters to MaryEllen Carlo, Director of Search Services at Career Partners International Buffalo | Niagara, at mecarlo@cpibn.com.