# Fruit Belt Community Land Trust

The F.B. Community Land Trust (FBCLT) seeks an interim executive director to oversee the dayto-day operations of the first-ever community land trust in the historic Fruit Belt neighborhood. The successful candidate will be familiar with how community land trusts can be used to ensure long-term affordability and be able to effectively communicate that to community members, potential donors and foundations, governmental officials, local and national media outlets, and other stakeholders.

The interim director will also assist the FBCLT's consultants, Grounded Solutions, with a 5-year business plan and homeownership program that will be the cornerstone for a self-sufficient and sustainable FBCLT.

Lastly, the interim director will provide oversight for the first development project of the FBCLT, two single family homes on Rose Street, in partnership with Habitat Buffalo. The successful candidate will have some experience with project management, navigating local governmental institutions, and be a strong multi-tasker.

A bachelors or associates degree is preferred but not required. The FBCLT is an equal opportunity employer and strongly encourages candidates from the Fruit Belt neighborhood, people of color, women, and the LGBTQ and disabled communities to apply.

## Qualifications

- Communicate clearly and confidently both orally and in writing; comfortable with public speaking.
- Proficient with basic office equipment, information technology, as well as computer applications, including Word, Excel, and PowerPoint.
- Familiarity with the political and nonprofit landscape of the city of Buffalo.
- Proficient with grant writing and proposals targeting funding sources for the FBCLT.
- Experience with nonprofit management and capacity building.

#### **Preferred Qualifications**

- Experience with Community Land Trusts (CLT) and how the model generates community wealth.
- Experience with affordable housing programs, homeownership programs, and/or governmental programs that subsidize affordable housing.

#### Duties

- Create the development plan to sustain the operations of the FBCLT.
- Maintain accurate records related to the history and current projects of the FBCLT.

- Provide ongoing support to the Community Outreach committee on how to best engage the Fruit Belt neighborhoods, as well as the broader Buffalo community in the work of the FBCLT.
- Consistently monitor public and private sectors for relevant information pertaining to the FBCLT and/or opportunities to partner.
- Provide timely reporting and updates to the FBCLT board of directors.

## **Compensation and Benefits**

1. This is a full-time exempt position with potential opportunity to go from interim to permanent. Candidate will work 40+ hours a week, compensation will commensurate with experience.

## **Our Hiring Process and Timeline**

- Hiring committee will review applications on a rolling basis until September 25<sup>th</sup>.
- Hiring committee will begin scheduling interviews September 28th.
- Hiring committee will hold interviews on October 9<sup>th</sup> and finalists will be alerted on September 10<sup>th</sup>.
- Hiring committee will convene to make decisions about candidates on October 17th.
- The successful candidate will start November 1.

Interested candidates should email a cover letter and resume to <u>msgidney@yahoo.com</u> with the email subject "FBCLT Interim Director." Describe in your cover letter why you would like to work with the FBCLT and your relevant personal and professional experience.

#### About the FBCLT

The F.B. Community Land Trust (FBCLT) is a 501(c)3 nonprofit organization whose mission it is to maintain permanent affordability through community control of land. The FBCLT is a champion for values-aligned development that does not displace longtime residents in the historic Fruit Belt and beyond.